

MINUTES OF THE MEETING OF THE
PROSPECT HEIGHTS PUBLIC LIBRARY DISTRICT
BOARD OF TRUSTEES PERSONNEL & POLICY COMMITTEE
HELD THURSDAY, SEPTEMBER 18, 2025

I. Call to Order/Roll Call

The meeting of the Personnel and Policy Committee of the Board of Trustees of Prospect Heights Public Library District was called to order by Trustee Lahey at 5:04 P.M.

Roll Call: Physically Present: Trustees Lahey and Kerr
 Absent: Trustee Peterson
 Also Physically Present: Executive Director Todd and Head of Administration
 Services Bridget Kaempfer

II. Approval of Minutes

A. The minutes for the May 5, 2025 meeting of the Personnel & Policy Committee were approved by unanimous consent.

III. Public Comment

None.

IV. Old Business

None.

V. New Business

A. Review the Library's health insurance benefit - The Committee reviewed how the Library splits health insurance premium and discussed three potential adjustments to the process.

The Committee recommends the Board approve changing the Library's health insurance premium split for Plan B from 70-30 to 90-10.

VI. Other

VII. Adjournment

There being no further business to be brought before the Committee, the meeting was adjourned at 5:57 P.M.

Respectfully Submitted,

Peggy Lahey
Chairperson, Personnel & Policy Committee