# MINUTES OF THE MEETING OF THE PROSPECT HEIGHTS PUBLIC LIBRARY DISTRICT BOARD OF TRUSTEES PERSONNEL & POLICY COMMITTEE HELD WEDNESDAY, APRIL 26, 2023

#### I. Call to Order/Roll Call

The meeting of the Personnel and Policy Committee of the Board of Trustees of Prospect Heights Public Library District was called to order by Chairperson Kerr at 6:03 P.M.

Roll Call: Physically Present: Trustees Bochula (6:15pm), Jordan, Kerr, Lahey, Moser,

Patel

Present via Telephone: Peterson

Absent: None

Also Physically Present: Executive Director Todd, Assistant Director Wulf

Moser moved, seconded by Kerr to allow Pat Peterson to attend via telephone. Passed unanimously

## II. Approval of Minutes

A. The minutes for the March 1, 2023 meeting of the Personnel & Policy Committee were approved by unanimous consent.

#### **III. Public Comment**

None.

### IV. Old Business

None.

## V. New Business

A. FY2023-24 Personnel Budget Recommendations

Director Todd proposed a \$1,710,000 budget for salaries for FY23-24. This would be a 3.6% increase over the current year's budget and would allow COLA raises of 6.5% for the staff. The Committee expressed support for the recommended budget.

B. Review the Library's Travel Reimbursement Policy
Director Todd reviewed his accomplishments for the year, concentrating on the progress made towards goals set by both the Board and himself.

# VI. Other

## VII. Adjournment

There being no further business to be brought before the Committee, the meeting was adjourned at 6:50 PA.M.

Respectfully Submitted,

Marianne Kerr Chairperson, Personnel & Policy Committee